

# Harassment Prevention Policy Notice



Combating  
Sexual Harassment

## **Sexual harassment is against the law.**

All employees have a legal right to a workplace free from sexual harassment, and Be'er Yaakov Talmudic Seminary is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Be'er Yaakov has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

**If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or Rabbi Bluming at the New Square campus or Rabbi Mannes at the Brooklyn location so we can take action.**

**Our complete policy may be found:** [www.byts.edu](http://www.byts.edu)

**Our Complaint Form may be found:** [www.byts.edu](http://www.byts.edu)

## **If you have questions and to make a complaint, please contact:**

Rabbi Bluming at the New Square campus  
9 Truman Avenue, 3<sup>rd</sup> floor office  
Spring Valley, NY  
845-362-3053, ext. 208

or

Rabbi Mannes at the Brooklyn location  
1220 45th St  
Brooklyn, NY  
718-972-4873

For more information and additional resources, please visit:

**[www.ny.gov/programs/combating-sexual-harassment-workplace](http://www.ny.gov/programs/combating-sexual-harassment-workplace)**