



Annual Security Report

For distribution to students and employees

2019

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Introduction

Procedures for reporting criminal actions or other emergencies occurring on campus

In the event of any sort of emergency occurring on Yeshiva grounds, it is the responsibility of the appropriate building manager to make certain that all effective and necessary measures are being taken, as much as possible, to ensure utmost safety. This includes notifying the students and staff of the emergency using the process outlined in the *Emergency Notifications Procedures* section, contacting the appropriate emergency services, and overseeing systematic and efficient evacuation when necessary. Emergency Services, otherwise known as *Ershte Hilf*, is the local organization of emergency responders who specialize in a wide range of possible emergency situations. In case of an emergency when necessary and appropriate, they should be contacted as soon as possible.

The Yeshiva locations, as well as the Building Managers and their contact information are listed below:

On Campus Properties:

91 Washington Avenue/ *Dormitory and Mesivta*

Chaim Dovid Biston (845) 499 – 7923

12 Jefferson Avenue/ *Kollel*

Yisroel Kaufman (845) 538 – 6491

1 Benzion Dunner Drive/ *Heller Building; Yeshiva Gedola*

Mattes Hirschler (845) 642 - 9139

64 Polynoya Drive/ *Lichter Building; Yeshiva Gedola*

Menachem Unger (845) 521 – 9653

Noncampus Building:

5321 12th Avenue, Brooklyn, NY 11219

Samuel Mannes.....(347) 243 - 6430

After danger has passed, the building managers must report all crimes to Mrs. Fiddle at (845)362-3053 ext. 207 for recording purposes.

Reporting Emergency Conditions

If you observe any sort of emergency situation, call 911 or Emergency Services at (845) 354-0222. After calling emergency responders, contact the building manager of the appropriate Yeshiva location.

In case of medical emergency, call *Hatzolah* at (845) 425 - 1600.

Confidential reports may be made to any of the above individuals as well. With your permission, a report will be drawn up with the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others.

Emergency Notifications Procedures

In the event that the Yeshiva finds it necessary to notify the students, staff, and/or general community of an emergency situation, it will utilize the resources provided by Emergency Services to caution the public. Posters, automated phone calls, and public announcements will be instituted as needed.

The Yeshiva administration and/or the executive staff will, without delay, and taking into account the safety of the community, assess the level of danger and determine how to proceed. They will decide whom to notify and, using professional judgement, balance the imperative to notify potential victims with the possibility of compromising efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Evacuation Procedure

- If a fire alarm sounds, or if instructions are given to evacuate, students and staff should follow the evacuation plan posted in the main hallways in the Yeshiva buildings.
- Do not push or shove.
- Remain calm and silent. This will help ensure that instruction issued by the principals, emergency services, or building managers are clearly heard and followed.

The evacuation plan for each of the building locations are as follows:

91 Washington Avenue/ Dormitory and Mesivta

Students residing in the dormitory and those attending Mesivta evacuate the building and congregate outside the main entrance at the corner of Washington Ave. and Jefferson. Students of the Yeshiva Ketana leave through the closer rear exit and meet in the parking lot behind the building.

12 Jefferson Kollel - Temporary Location: 9 Truman

All students and faculty members cross Truman Ave. and evacuate to the parking lot between Truman Ave. and Eisenhower

1 Bentzion Dunner Drive/ Heller Building; Yeshiva Gedola

All students and faculty members evacuate to the corner.

64 Polynoya Drive/ Lichter Building; Yeshiva Gedola

All students and faculty members evacuate to the corner.

Timely Warnings

The Yeshiva administration and/or the executive staff will alert the campus community regarding any Clery Act crime that is reported to campus administration or local police agencies and is considered to represent a serious or continuing threat to students and employees. The timely warnings will be disseminated via automated telephone calls.

Annual Crime Statistics Report

Be'er Yaakov Talmudic Seminary prepares a report which includes statistics on incidents of sexual assault, domestic violence, dating violence and stalking as required by the Violence Against Women Act and all statistics required by the Clery Act and Crime Statistics Act. The institution annually discloses crime statistics to students and employees, as required by law. The statistics are compiled by the institution in conjunction with law enforcement agencies.

Each year a mailing is sent to all enrolled students that provides the means for online access to the report. Faculty and staff receive similar notification with their paycheck. Copies of the report may also be obtained at the Administrative Office at 111 Washington Ave. Unit C, Spring Valley, NY, or by calling (845) 362-3053, ext. 207.

Students and employees are encouraged to report all crimes, accurately and promptly, to the Yeshiva building managers and to the appropriate law enforcement agencies. Faculty members and professional counselors are also encouraged, if and when they deem it appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

Access to Facilities

Access to all school facilities is restricted to students, employees and authorized visitors who are approved by the school administration. The administrative building has a surveillance camera, and entry by electronic code. After-hours, student access to the administrative building is provided by contacting the Financial Aid Officer at (845)362-3053 ext. 202. The Yeshiva's policy is that all residential facility exterior doors are automatically locked. The resident students are given chip cards which open these doors. The maintenance staff is expected to lock the exterior doors after they have completed their work.

Current campus law enforcement policies

The Yeshiva maintains no security force of its own. All students and employees who observe dangerous or suspicious situations are expected to communicate with local police immediately. Victims of crimes are encouraged to report such incidents to local police, although victims do have the right to decline to report if they are reluctant to do so. Students who are aware of a crime which was not reported due to a victim's incapacitation, should report it promptly. Students are reminded of their responsibility for the welfare of their fellow students. All crimes should subsequently be reported to Mrs. Fiddle at (845)362-3053 ext. 207 for recording purposes.

Cooperation with local law enforcement agencies

The Yeshiva communicates regularly with local law enforcement agencies. In the case of an emergency or an ongoing threat to human rights, the local police department will contact the Yeshiva to enable cooperation in managing the situation. This cooperation will also enable the Yeshiva to issue timely warnings to students and employees, if warranted.

Programs to educate students and employees about campus security procedures

All students are notified annually via a mailing regarding the source for online access to the Yeshiva's security procedures and emergency procedures. Employees receive this information annually with their paychecks. All students and staff have constant access to all our security and emergency procedures and are expected to review this material. Campus Security Team members are available to answer questions from students and staff regarding any and all procedures. Students and employees should read all the security materials carefully, and adhere to all policies.

Programs to educate students and employees about crime prevention

Students are educated by the faculty members and by self-study of classic ethical works to be cognizant of their own behavior patterns. This course of study encourages the students to think, feel and act in a refined manner and to be considerate of others. The mature, refined students in Be'er Yaakov have a stellar record of zero crime. This is due to the high bar of character development and interpersonal relationships modeled by the faculty and staff complemented by the educational system. Students are also encouraged and expected to observe basic precautions particularly after dark and in high crime areas, such as walking with a friend or someone you know well. Students are encouraged to be aware of their responsibility for their own security and the security of others, and to be proactive bystanders when warranted.

Police Monitoring of Crime at recognized off-campus organizations

There are no authorized off-campus organizations.

Institutional Drug and Alcohol policy

See attached Institutional Drug and Alcohol Policy

Policy regarding domestic violence, dating violence, sexual assault and stalking:

- ❖ Policy statement: The Yeshiva is fully committed to maintaining a safe and secure environment for all students and employees. Accordingly, the school adheres to a strict no-tolerance policy to prevent physical or emotional attacks or offenses of any type; including dating violence, domestic violence, sexual assault, and stalking, as well as harassment, or intimidation in any type or form. Domestic Violence is defined as the occurrence of one or more of the following criminal offenses upon a person protected under the Prevention of Domestic Violence Act of 1990: Homicide, Assault, Terroristic threats, Kidnapping, Criminal Restraint, False Imprisonment, Sexual Assault, Criminal Sexual Contact, Lewdness, Criminal Mischief, Burglary, Criminal Trespass, Harassment, and Stalking.
- ❖ Education programs to promote awareness and prevention: The Yeshiva offers a primary prevention and awareness program to all incoming students, current students, and new and current employees, including faculty. Staff members are available to provide this program on an ongoing basis as needed.
The program includes the Yeshiva's comprehensive sholom bayis and chassanim program. Rabbi Stern, Rabbi Spitzer and Rabbi Greifman guide chassanim one-on-one in laws and attitudes of marriage and domestic harmony.
- ❖ Procedures the Yeshiva will follow:
In the case of a reported alleged offense or attack as described in the policy statement above, the institution reserves the right to request that the alleged attacker leave the institution until such time as a disciplinary hearing can take place. The disciplinary hearing is described below, and will be based on the preponderance of evidence standard.

- ❖ Possible sanctions and protective measures: Any student found by a Yeshiva disciplinary committee to have committed one of these offenses will be subject to disciplinary action, often including expulsion from the campus. The Yeshiva is committed to a safe campus environment and will make alternative academic, living, transportation and/or working accommodations if requested by the victim, and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus disciplinary committees and/or local law enforcement. In the event that a victim obtains an order of protection, no contact order, restraining order, or similar lawful order against another student or employee, the Yeshiva will work with the victim to modify accommodations in academic and housing arrangements as necessary.
- ❖ Procedures victims should follow: In the event of an incident or assault under this policy, caution should be exercised so as not to impede the preservation and collection of evidence, which may be necessary as proof of a criminal offense and/or obtaining protective orders. It should be noted that time is a critical factor with regard to accurate evidence collection, so prompt reporting to police is advised. If you are aware of an attack in progress, please contact the authorities immediately by calling 911 and notify the building manager of the Yeshiva building associated with the attack. Additionally, Emergency Services should be called at (845)354-0222. Victims should report an attack to the police and to the building manager and/or the Yeshiva administration. If a student does not feel comfortable contacting the police directly, or would like the assistance of the Yeshiva's staff in contacting the police, he should call the building manager of the building associated with the crime. Victims of a crime have the right to refrain from reporting to the police. If a student makes that choice, their other rights under this policy and the Clery Act will still be protected. The Yeshiva administration can be contacted in confidence for any necessary arrangements and assistance with any civil protections. If a student or employee reports a crime, their rights under this policy and the Clery Act will be provided in writing.
- ❖ Procedures for Disciplinary Proceedings: An investigation of the allegation will be initiated by the disciplinary committee whose members receive annual training on issues related to domestic violence, dating violence, sexual assault and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. The committee will provide a prompt, fair and impartial hearing. This hearing is not a replacement for any action taken by various external authorities. The accuser and the accused are each entitled to the same opportunities to have others present during the disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. Both parties as well as any witnesses will be interviewed in order to make a determination of the student's culpability. The standard of evidence for these proceedings will be a preponderance of evidence. The accuser and the accused will be informed simultaneously, in writing, of the outcome of the disciplinary proceeding, up to and including immediate expulsion of the offender from the institution. The accuser and accused will also be informed simultaneously, in writing, of the institution's procedures for the accuser and the accused to appeal the results of the institutional disciplinary proceeding; any change to the results that occurs prior to the time that such results become final; and when such results become final.
- ❖ Protecting victim confidentiality: The proceedings of the disciplinary committee are not considered public records. In the event that any record of a report of domestic violence, etc. must be made available to members of the public, the names of victims and any identifying information would be redacted to the extent permissible by law. Names and identifying

information of victims will not be included in any publicly available report of a crime or complaint made to the Yeshiva.

- ❖ Available services for victims: All faculty members have been trained to be sensitive to the physical and emotional well-being of our students, to assist as appropriate and to refer student victims to professional help as needed. Mental health services are available at The Refuah Health Center, located at 728 N. Main Street in New Square, NY. Refuah Health Center also provides a full range of primary health care services. Their phone number is (845)354-9300. Prevention and counseling services are also offered by The Monsey Family Medical Center Project Ohr, located at 40 Robert Pitt Drive in Monsey, NY. Their phone number is (845)352-6800 ext. 6849. Kol Tzedek, which is a culturally sensitive hotline for victims of abuse, can be reached at 718-250-3000. Victims may also contact the Shalom Task Force's Confidential Hotline at (718) 337-3700 for victim advocacy options and legal assistance.
- ❖ Accommodations to students: The Yeshiva is committed to a safe campus environment and will make alternative academic, living, transportation and/or working accommodations if requested by the victim, and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus disciplinary committees and/or local law enforcement agencies. In the event that a victim obtains an order of protection, no contact order, restraining order, or similar lawful order against another student or employee, the Yeshiva will work with the victim to modify accommodations in academic and housing arrangements as necessary.
- ❖ Employee Policy: Any employee with a complaint regarding sexual harassment, domestic violence, dating violence, sexual assault, sexual harassment or stalking, should immediately contact the Title IX Officer, Rabbi Yehuda Bluming. Any supervisor or manager who becomes aware of conduct or an allegation of harassment, discrimination or retaliation, must contact Rabbi Yehuda Bluming immediately. Rabbi Bluming will be responsible for investigating the complaint and reporting the findings to Mrs. Fiddle at (845)362-3053 ext. 207.
- ❖ Written Explanation: Any student or employee who reports to the Yeshiva that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus will be provided with the above written explanation of the Yeshiva's policy and the student or employee's rights and options.
- ❖ Registered Offenders List: Institutions of higher education are required to advise the campus community where they can obtain a list of registered offenders provided by the state. Offenders are required to provide notice of each institution of higher education in that state at which the person is employed, carries a vocation, or is a student. In the State of NY, convicted offenders must register with their local police department, and the list is maintained by the New York State Division of Criminal Justice Services. The list is available at: <http://www.ny.gov/services/search-sex-offender-registry>. When searching for offenders, be advised that Spring Valley is located in Rockland County and the zip code is 10977. The Offender Registry may also be accessed by calling 1-800-262-3257, by email at infodcjs@dcjs.ny.gov or by mail at: New York State Division of Criminal Justice Services – Sex Offender Registry, Alfred E. Smith State Office Building, 80 South Swan Street, Albany, NY 12210. The Ramapo Police Department may be contacted at (845)357-2400 to request a list of offenders that may be associated with a specific institution of higher education.

Disclosures to alleged victims

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The Yeshiva will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the Yeshiva against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.